



4 July 2019

### NBI Video Launch: The Imperative of Creating a Culture of Inclusion

The National Business Initiative's (NBI's) Social Transformation programme addresses four key levers for driving transformation: activating bold and transformative leadership, driving ethical leadership & anti-corruption, enabling economic inclusion; and creating a culture of inclusion.

[Watch  
Video  
here](#)

The NBI believes that inclusion is fundamental to addressing issues of inequity within organisations and is crucial in creating more diverse and representative leadership, which has organisational and societal benefits. A key element of **Creating a Culture of Inclusion** is understanding that change needs to happen. The NBI's programme aims to:

- a) Curate a space for open and honest conversation that builds understanding and empathy,
- b) Share and learn through case studies and experiences; and
- c) Think innovatively about solutions to challenges.

On 30 May 2019, the **NBI** in partnership with **The Other Foundation**, **The LGBTI+ Forum** and **PLUS**, hosted a Thought Leadership dialogue to discuss why inclusion is essential for organisations to meaningfully address in order to drive transformation and innovation, and to learn from experiences within workplaces.

For a high-level overview of the engagement and dialogue, kindly click on the button above to view the recently released video of this Inclusion engagement, with the following companies and their representatives who participated:

- **Lindiwe Sikhali:** Head of Transformation & Regulatory Affairs – **Anglo American**
- **Lovelyn Nwadeyi:** Director – **L&N Advisors**
- **Steven Teasdale:** Group Head of Organisational Development, Change & Transformation – **Discovery**
- **Khanyisile Chaba:** Head of Responsible Business – **Old Mutual**

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