



NBI Newsflash, 25 November 2019

Celebrating Opportunity | Swiss Hospitality Apprenticeship Programme (SSHAP!) Graduation

The **Swiss Hospitality Apprenticeship Programme (SSHAP!)** pilot project culminated on 25 October 2019. The project was initiated by the **Embassy of Switzerland** to demonstrate the value of the Swiss Dual Apprenticeship model for supporting effective pathways into the labour market for South African youth. The programme is a partnership between the **Embassy of Switzerland**, the **National Business Initiative (NBI)**, the **Hotel and Tourism Management Training Institute (HTMi) Switzerland** and **Harambee Youth Employment Accelerator**, with implementing partners, the **Hilton Sandton Hotel**, **Hyatt Regency Hotel** and **Park Inn Sandton Hotel**.

The apprentices completed their workplace and institutional training over a six-month period and wrote their assessments in September 2019. Of the 37 apprentices who started, 34 completed the programme with some securing full time jobs.

The apprentices were presented with their certificates at a Graduation Ceremony held at the Hyatt Regency in Rosebank on 15 November 2019. The speakers included the Ambassador of Switzerland to South Africa, **H.E. Dr. Nicolas Brühl**; HTMi CEO, **Ian Larmour**; Learning & Development Manager, Hilton Sandton, **Boniso Ncube**; Programme Manager NBI, **Dr Anthony Gewer**, and **Chlorys Mulaudzi**, apprentice at Park Inn.

This programme is an important mechanism in enabling economic inclusion. As Dr Gewer stressed, it is important that we leverage collaboration and partnerships to develop different pathways and models to address the challenges of high unemployment in the country. Mr Lamour reminded the apprentices that they have the foundation of globally relevant and in-demand skills that has the potential to shape their futures.

The partners are planning for a second cohort of apprentices to begin their training in 2020 and aim to continue to grow and scale this important intervention. If you would like to learn more about the project, please contact: [Shavilla Harpal](#).

[View the Graduation photo gallery, here.](#)



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The National Business Initiative (NBI) is an independent and voluntary coalition of South African and multinational businesses launched in 1995 by the then President, Nelson Mandela

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