

ON A CLEAR DAY 2022



On A Clear Day: Issue 811, 21 April 2022

NBI NEWS/NBI IN THE NEWS

WHY JOIN THE NATIONAL BUSINESS INITIATIVE (NBI)? South Africa continues to face major challenges underpinned by the fact that we are one of the most unequal societies in the world, with more than half of our population living in poverty, accompanied by escalating unemployment levels. Additionally, climate change threatens to further exacerbate these pressing economic and social issues. The NBI's purpose is to effect change in South Africa in the areas of **Economic Inclusion, Social Transformation, Environmental Sustainability** and **Institutional Capacity**. We believe a thriving society, economy and environment are possible, through the collective action of business, government and civil society. Please contact: **Gillian Hutchings** - Head: Membership & Communications for further information about our work and how to become an NBI Member Company.

EARTH DAY 2022 | INVEST IN OUR PLANET | 22 April 2022 | Addressing climate change, through achieving a just transition by decarbonising our economies by 2050, will require bold, creative, and innovative solutions. This means action & collaboration at all levels, from both the public and private sectors working together in a partnership for the planet. Some of the potential solutions needed include policy and behavioural changes, as well as increases in green investments. Our world needs transformational change. We need to act (boldly), innovate (broadly), and implement (equitably). Find out how the **National Business Initiative (NBI)** is working to **Invest In Our Planet** this **Earth Day 2022** and every day, through our Environmental Sustainability work, [here](#).

TRIALOGUE BUSINESS IN SOCIETY CONFERENCE 2022 Gugu McLaren-Ushewokunze who leads the **Social Transformation Unit** at the **National Business Initiative (NBI)** will be speaking at this year's Trialogue Business in Society Conference which aims to emphasise the need for *reconnection* – with our personal purpose, our collective potential, and our natural environment. Click

[here](#) to view further details. This Hybrid Conference is taking place at the **Wanderers Club in Illovo, Johannesburg** on **10 & 11 May 2022**.

RENEWABLES-DOMINATED POWER SYSTEM THE MOST COST-COMPETITIVE FOR SA As the world moves towards reducing global carbon dioxide (CO2) emissions to net-zero by 2050, recent research has revealed that a local power system that is dominated by renewables – most notably solar – will be the most cost-competitive energy solution for South Africa. [Bianca Swanepoel, SolarAfrica/Business Essentials, 19 April 2022.](#)

M&G'S 200 YOUNG SOUTH AFRICANS 2022 The National Business Initiative (NBI) is delighted to share that we have partnered with the **Mail & Guardian's prestigious flagship project 200 Young South Africans**. This is in recognition of the important role South Africa's youth play in providing future-forward solutions for an inclusive, equitable and sustainable future for all. [NBI NewsFlash, 8 April 2022.](#)

JUST TRANSITION NOT JUST ABOUT GAS BUT ENTIRE COMMUNITIES AND SUPPLY CHAINS It's no surprise that SA's energy crisis has become top-of-mind for both consumers and businesses as the rate and magnitude of load-shedding have increased over the past few years. [Gavin Noeth, BusinessLIVE, 7 April 2022.](#)

THE NATIONAL BUSINESS INITIATIVE (NBI) RECENTLY LAUNCHED OUR PRIDE IN BELONGING EDU-SERIES which serves as an educational platform, whereby employees who identify with the LGBTQIAP+ community have their experiences elevated, while advocating for companies to make structural and social changes that prioritise belonging in the workplace. The six-part short video series is a culmination of NBI's Social Transformation unit research on Understanding the Experiences of LGBTQI+ Employees in the Workplace, concluded in 2020. This series of videos was proudly sponsored by **Shell** and can be viewed on [NBI's YouTube Channel](#). Read the report, [here](#).

THE NATIONAL BUSINESS INITIATIVE (NBI) IS HIRING: HEAD OF UNIT – ENVIRONMENT AND SOCIETY & FINANCIAL ADMINISTRATOR View detailed role descriptions, [here](#).

INDUSTRY NEWS

3 LEADERSHIP PRACTICES FOR SOCIAL COHESION IN A DIVIDED WORLD Leaders' values and behaviours serve as a template for a society's interactions. As the world recovers from a period of prolonged social isolation, key leadership behaviours are increasingly important in promoting mutual understanding and cooperation. [Mariah Levin, WEF, 20 April 2022.](#)

AN INNOVATIVE GREEN TRANSITION CAN PUSH BACK UNEMPLOYMENT Upliftment models may help protect the planet, counteract climate change, and maximise employment and socioeconomic development. [Kerri Savin, BusinessLIVE, 18 April 2022.](#)

THE RIGHT LABOR MARKET POLICIES CAN EASE THE GREEN JOBS TRANSITION Consensus on the need to build a greener economy often founders on concern over potential job losses. [John Bluedorn & Niels-Jakob Hansen, IMFBlog, 13 April 2022.](#)

EXPERTS DISCUSS GLOBAL GOAL FOR CLIMATE FINANCE FOR FIRST TIME Last month, experts met in Cape Town for the first time to discuss the new collective quantified goal on climate finance, and continued key discussions on the issue at Middle East and North Africa Climate Week in Dubai (MENACW 2022). [UN Climate Change News, 8 April 2022.](#)

WOMEN'S FULL PARTICIPATION IN RENEWABLES IS ESSENTIAL TO THE JUST TRANSITION The transition to energy security and climate-neutrality means we need to close the gender gap to fully involve women in a technical, scientific and business transformation. [Modern Diplomacy, 31 March 2022.](#)

NBI MEMBER COMPANY NEWS

HOW BUSINESSES CAN TURN THE TIDE ON CLIMATE CHANGE On April 4, the Intergovernmental Panel on Climate Change (IPCC) published the third and final installment of its current review of climate science. The report makes clear that there's a rapidly closing window in which to align to a net zero pathway and avoid the worst impacts of climate change. [Matt Haddon, ERM, 21 April 2022.](#)

ESHA MANSINGH: EXECUTIVE VICE-PRESIDENT, CORPORATE AFFAIRS AND INVESTOR RELATIONS, IMPERIAL LOGISTICS, SOUTH AFRICA ANNOUNCED AMONGST WEF GLOBAL YOUNG LEADERS The world's most driven researchers, innovative entrepreneurs, activists and promising political leaders between the ages of 30 and 40 are today joining the World Economic Forum's Young Global Leaders Class of 2022. [WEF, 20 April 2022.](#)

FNB PLEDGES R7.5M AS PART OF ITS HOLISTIC RELIEF EFFORTS IN KWAZULU-NATAL Financial services provider First National Bank (FNB) has pledged R7.5-million to the KwaZulu-Natal government, as part of efforts to support in the provision of necessities such as shelter, food, medical assistance and hygiene supplies to communities that have been impacted by the floods in the province. [Engineering News, 20 April 2022.](#)

OLD MUTUAL PLANS A R2.8BN BEE SCHEME TO BOOST BLACK OWNERSHIP TO OVER 30% Old Mutual is proposing a new empowerment transaction that will lift black ownership in the insurance giant from 25% to over 30%. [FIN24, 20 April 2022.](#)

SASOL DONATES R7,5 MILLION TOWARDS FLOOD RELIEF EFFORTS IN KWAZULU-NATAL Sasol is donating R7,5 million to support emergency relief efforts in KwaZulu-Natal, following the devastating floods that have resulted in significant loss of life and damage to property and infrastructure. [SASOL, 19 April 2022.](#)

THE PEPSICO FOUNDATION aims to provide 100 million people with access to safe, clean drinking water by 2030. Recognising the need in South Africa, the PepsiCo Foundation has invested R6 million in safe water access initiatives across the country. One of these initiatives include a collaboration with local government to erect 15 handwashing stations and 35 foot-operated standpipes to benefit residents of a rural town in the Eastern Cape province. [PepsiCo, 14 April 2022.](#)

FROM COMPLIANCE TO COURAGE IN ESG Companies that view environmental, social, and governance initiatives as an exercise in compliance, rather than a source of competitive advantage, are leaving substantial value on the table. [BCG, 14 April 2022.](#)

YOUNG, GIFTED WOMEN IN TECHNOLOGY In the quest to attract and retain critical skills, RMB is proud of the strides it is making in becoming a leading player in this space. [RMB, 13 April 2022.](#)

ABSA INNOVATION GIVES SMES BETTER ACCESS TO FUNDING AND SUPPORT The bank has developed mobile solutions to simplify point-of-sales and speed up funding applications and approval. [Business Day, 13 April 2022.](#)

SANLAM: ASSET MANAGERS HAVE TO ASK AN ENTIRELY NEW SET OF QUESTIONS SA's largest non-bank financial services group sees increasing significance in issues around sustainability. [Stephen Cranston, Citywire SA, 12 April 2022.](#)

SAPPI LAUNCHES CAMPAIGN TO ATTRACT SKILLED ENGINEERS Woodfibre products manufacturer Sappi has launched a campaign to encourage skilled engineers and production specialists to join its growing team and its endeavours of pursuing a circular economy. [Engineering News, 11 April 2022.](#)

NOTICES/REPORTS/OPINIONS AND SURVEYS

THIRTY SEMI-FINALISTS ANNOUNCED FOR AFRI-PLASTICS CHALLENGE TO REDUCE MARINE PLASTICS The semi-finalists are developing campaigns, schemes, tools and other creative interventions that will change the behaviour of individuals and communities around plastic waste in sub-Saharan Africa, as well as contribute to the empowerment of women and girls. [Engineering News, 20 April 2022.](#)

FROM ENTREPRENEURS TO SCIENTISTS: MEET THE 2022 CLASS OF YOUNG GLOBAL LEADERS These young, global leaders are building a sustainable and inclusive future. Each year, the Forum of Young Global Leaders goes through a rigorous selection

process to identify, select and celebrate remarkable leaders under-40 from different communities and industries worldwide. [WEF, 20 April 2022.](#)

THE IMPORTANCE OF SUPPORTING GENDER EQUALITY IN THE TECH INDUSTRY While there has been headway toward greater workplace diversity in recent years, there is still much more work to be done. In all businesses, there is undeniably a gender divide, and one of these historically male-dominated industries is technology. [SME Tech Guru, 20 April 2022.](#)

WBCSD: NEW FRAMEWORK HELPS COMPANIES MAKE THE RIGHT DECISIONS TO INCREASE PACKAGING SUSTAINABILITY The World Business Council for Sustainable Development (WBCSD) launched [SPHERE, the packaging sustainability framework.](#) Developed in collaboration with 12 companies including several WBCSD members, across the packaging value chain, the new framework helps businesses choose the most sustainable option for their specific packaging need and delivery system by providing an overview of all environmental impacts and the trade-offs between them. [WBCSD, 13 April 2022.](#)

2021 LEADING WOMEN CELEBRATED AT WBCSD LIAISON DELEGATE MEETING The four recipients of the [2021 Leading Women Awards](#) (LWA) were announced in Montreux at the annual Liaison Delegate Meeting of the World Business Council for Sustainable Development (WBCSD). The Awards are designed to recognize outstanding female leaders and to showcase their work in sustainability towards achieving the Sustainable Development Goals (SDGs). [WBCSD, 7 April 2022.](#)

UN SDG ACTION AWARDS 2022 are back and looking for the class of 2022 - we want to hear about your new approaches, new models for SDG delivery, new methods of reaching the underrepresented and collaborating with the unexpected! Share your story with us before **1 May 2022** through our open application and nomination process for the chance to be spotlighted and celebrated as part of this year's UN SDG Action Awards programme. [Apply here.](#)

SIX KEY CHALLENGES FOR FINANCIAL INSTITUTIONS TO DEAL WITH ESG RISKS ESG has made its way into mainstream reporting standards, sometimes as a benchmark for assessing commitment to shared value. PwC summarises what ESG means, how it affects financial institutions and what investors should be looking out for. [PwC Website.](#)

NBI INTERNATIONAL PARTNERS

Bringing you news and the latest research from our international partners

CDP in South Africa is a long-standing partnership between the London-based CDP and the NBI. They have built the most comprehensive collection of self-reported environmental information in the world. Since their inception in 2000, CDP has played a transformational role in driving climate disclosure and action from businesses, investors, cities and governments around the world. Read their latest **Blog Article**, entitled: **"The new norm: ESG disclosures and science-based targets"**, [here.](#)

UNGC CEO WATER MANDATE NBI partners with the CEO Water Mandate to encourage water stewardship in South Africa. Established by the UN Global Compact in 2007 and rooted in the belief that cross-sectoral collaboration on shared water goals is the most effective path to more sustainable water management, the CEO Water Mandate is a unique public-private initiative that mobilizes business leaders for water stewardship. Read their **Blog Article**, entitled: **"A Shared Ambition: The Net Positive Water Impact Journey"**, [here.](#)

WE MEAN BUSINESS COALITION (WMB) NBI is the South African partner to WMB. WMB is a coalition of organizations working with thousands of the world's most influential businesses and investors to accelerate the transition to a low carbon economy. Read their **"Net Zero Transition – Latest signals of change (08.04.22)"**, [here.](#)

WORLD BUSINESS COUNCIL FOR SUSTAINABLE DEVELOPMENT (WBCSD) WBCSD is an international, CEO-led organization of almost 200 leading businesses working together to accelerate the transition to a sustainable world. The NBI is the global partner of the WBCSD in South Africa. Read their recently published News Article, entitled: **"Partnership for Carbon Transparency (PACT) leads first exchange of emissions data across different tech solutions"**, [here.](#)

NBI VIRTUAL EVENTS/WEBINARS/MEETINGS | 2022

Please consult the [NBI Website](#) for upcoming events.

ONLINE & HYBRID EVENTS/WEBINARS/COURSES/WORKSHOPS/CONFERENCES | 2022

GIBS: THE FUTURE OF JOHANNESBURG: IN CONVERSATION WITH JOBURG EXECUTIVE MAYOR, DR MPHOSHALATSE | 26 April 2022 |

17:00 to 18:30 SAST | GIBS Campus, Illovo, Johannesburg | Join us for a conversation with Dr Phalatse as she shares her strategy for a new improved Joburg and plans to bring investment and exclusive growth back to the city. | [GIBS Website](#).

HYBRID: 8TH ECOM AFRICA 2022 | 4 & 5 May 2022 | Cape Town International Conference Centre (CTICC) | ECOM Africa brings together top minds in the eCommerce space in South Africa. | [Website & further information](#).

INVESTING IN AFRICAN MINING INDABA 2022 | 9 to 12 May 2022 | Cape Town International Conference Centre (CTICC) | The Mining Indaba is returning to Cape Town in May with the overarching theme: 'Evolution of African Mining: Investing in the Energy Transition, ESG, and the Economies.' | [Website & additional information](#).

TRIALOGUE BUSINESS IN SOCIETY HYBRID CONFERENCE 2022 | 10 & 11 May 2022 | The Wanderers Club, Johannesburg & Online | As we begin to recalibrate after two years of virtual contact, under tremendously challenging conditions for many, this year's Trialogue Business in Society Conference's key theme is inclusive growth in the green economy. | [Trialogue Website](#).

CDP & SUSTAINABLE SOURCING | 11 May 2022 | 19:00 to 20:00 GMT | Join CDP as we discuss supply chain sustainability, best practices for integrating CDP data into procurement practices, and how you can cascade action down your supply chain using KPIs on Climate Change, Water Security, and Deforestation. | [Register here](#).

GIBS: BRUCE WHITFIELD IN CONVERSATION WITH DISCOVERY CEO, ADRIAN GORE ON HOW TO TAKE SMART IDEAS GLOBAL | 12 May 2022 | 09:00 to 10:30 | GIBS Campus, Illovo, Johannesburg | South Africa and its fraught political economy provide a fascinating case study into how it takes a particular brand of GENIUS to thrive in a difficult domestic environment and take those ideas and the businesses that deliver them, globally. | [GIBS Website](#).

WORLD ECONOMIC FORUM ANNUAL MEETING 2022 | 22 to 26 May 2022 | Davos-Klosters, Switzerland | Under the theme, Working Together, Restoring Trust, the Annual Meeting 2022 will be the first global in-person leadership event since the start of the pandemic and will offer world leaders an opportunity to take stock of the state of the world and shape partnerships and policies for the crucial period ahead. | [WEF Website](#).

ENLIT AFRICA | 4 to 7 June 2022 | Cape Town International Conference Centre (CTICC) & Online | Enlit Africa, formerly African Utility Week and POWERGEN Africa, will be exploring the theme "Collaboration to fast forward Africa's Energy Transition". Join Africa's power, energy and water community for world-class content, valuable connections, networking and more, presented in a hybrid format. [Enlit Africa Website](#).

MANUFACTURING INDABA | 21 to 22 June 2022 | Sandton Convention Centre, Johannesburg | Reigniting economic growth through manufacturing - the Manufacturing Indaba is the leading manufacturing event in Sub-Saharan Africa. | [Website & further details](#).

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