

ON A CLEAR DAY 2020



On A Clear Day: Issue 743, 20 February 2020

NBI NEWS/NBI IN THE NEWS

SOUTH AFRICAN HOSPITALITY APPRENTICESHIP PROGRAMME (SSHAP!) The **Embassy of Switzerland** and the **National Business Initiative (NBI)** are currently finalising the plan for the next phase of the pilot project rolled out in 2019, to demonstrate the value of the Swiss Dual Apprenticeship model for supporting effective pathways into the labour market for South African youth. Drawing on the extensive history and track record of the Swiss Dual System, the project seeks to illustrate how closer alignment and integration within the workplace can be achieved; and the benefits of this in equipping young people with appropriate technical skills and work readiness. This in turn increases their likelihood of success in the occupational role, making them productive, which will ultimately enhance their employability. The **SSHAP!** programme comprised a six-month dual apprenticeship, with integrated theoretical and practical training. The second phase will be implemented in **Tshwane** and the NBI is looking for hotels in this area to partner with us by hosting young apprentices for workplace learning. For further details, please contact: [Shavilla Harpal](#).

UNDERSTANDING THE EXPERIENCES OF LGBTQI+ EMPLOYEES IN THE WORKPLACE The NBI is conducting research on understanding the experiences of LGBTQI+ employees in the workplace as a crucial aspect of formulating transformative policies and creating inclusive cultures. This research is intended to **understand the experiences of the LGBTQI+ community in the workplace with the intention of creating strategies that support and enhance inclusion and representation** in the workplace. Additionally, this will form part of a comprehensive report that will reflect current international best practice on workplace inclusivity, provide an overview of current research that has been conducted on the topic in South Africa and explore interventions that will effectively speak to a transformed workplace. Companies and employees interested in participating in this research are encouraged to contact: [Khanyisa Nomoyi](#).

ANALYSIS | YOUNG AND UNEMPLOYED IN SA: WHAT'S BEING DONE, WHAT'S WORKING, AND WHAT'S STILL A BARRIER Zyaan Davids Anter looks at pockets of progress being made in creating jobs for young people. [Head Topics, 19 February 2020](#).

NBI'S INTEGRATED ANNUAL REPORT 2018/19 It is with great pleasure that we share with you the release of the National Business Initiative's (NBI) eighth Integrated Annual Report, which covers the financial year ended June 2019. Celebrating

our 25th anniversary this year, we are particularly proud of the milestones we have achieved with and through our members, who remain committed to working collectively towards economic and social transformation in South Africa.

INDUSTRY NEWS

RENEWABLE ENERGY COULD POWER THE WORLD BY 2050 Virtually all the world's demand for electricity to run transport and to heat and cool homes and offices, as well as to provide the power demanded by industry, could be met by renewable energy by mid-century. [*Paul Brown, Climate News Network, 19 February 2020.*](#)

BUSA WELCOMES APPOINTMENT OF FIRST FEMALE EXECUTIVE DIRECTOR AT NEDLAC Business Unity South Africa (BUSA) has extended its congratulations to Lisa Seftel on her appointment as the first female executive director at the National Economic Development and Labour Council (Nedlac). [*Engineering News, 19 February 2020.*](#)

SDG7 UNDER THE SPOTLIGHT AT AFRICA ENERGY FORUM 2020 The 2020 Africa Energy Forum will take place in Barcelona, Spain from 30 June to 3 July under the overarching theme of 'Investment and impact'. The forum's programme aims to put sustainable development and the impact of power projects under the spotlight with focus on UN Sustainable Development Goal 7: Ensure access to affordable, reliable, sustainable and modern energy for all. [*BizCommunity, 18 February 2020.*](#)

UNITING THE FINANCE AND BUSINESS COMMUNITY TO ACHIEVE THE UN'S SUSTAINABLE DEVELOPMENT GOALS BY 2030 SAICA, in collaboration with One Young World (OYW) and Chartered Accountants Worldwide (CAW), launched Finance and Business (FinBiz) 2030 in Johannesburg, South Africa on 6 February 2020 at Investec. FinBiz2030 is an initiative to unite and mobilise the finance and business community to achieve the United Nations' Sustainable Development Goals (SDGs) by 2030. [*Kulani Chauke, BizCommunity, 14 February 2020.*](#)

AI LOOKS SET TO DISRUPT THE ESTABLISHED WORLD ORDER. HERE'S HOW Artificial Intelligence (AI) is shaking up the global pecking order, allowing many smaller countries to stand tall in a new competitive landscape. Established metrics such as gross domestic product (GDP) can tell you at a glance which are the world's largest economies. [*Sean Fleming, The European Sting/WEF, 14 February 2020.*](#)

THIS IS HOW LONG IT WILL TAKE FOR THE WIND INDUSTRY TO ADD ENERGY TO THE GRID The South African Wind Energy Association (SAWEA) said it was celebrating President Cyril Ramaphosa's firm commitment to SA's renewable energy procurement programme (REI4P), which he announced during his State Of the Nation (SONA) address in Parliament on Thursday evening. [*IOL Business, 14 February 2020.*](#)

NBI MEMBER COMPANY NEWS

FOR OCEANA, FISHING HELPS SECURE THE FUTURE OF VULNERABLE COMMUNITIES Finding a way to save thousands of jobs, save water on the fragile West Coast and teach young people the skills to forge a career path is no easy task. [*IOL Business, 20 February 2020.*](#)

AMPLATS CEO WILL BE THE MOST POWERFUL WOMAN IN PRECIOUS-METALS MINING When Natascha Viljoen takes over as chief executive officer of Anglo American Platinum Ltd. in April, she will be the only woman running a major precious-metals mining company. [*IOL Business, 20 February 2020.*](#)

FIRST PHASE OF R185M GROWTHPOINT INDUSTRIAL PARK WELCOMES BUSINESS Growthpoint Properties has completed the R185 million first-phase of its new industrial park development on KwaZulu-Natal's major logistics and transport corridor. [*Property Wheel, 19 February 2020.*](#)

STANDARD BANK LAUNCHES DIGIME TO GIVE CUSTOMERS MORE SECURITY ON THE APP Standard Bank has launched DigiMe as an innovative solution designed to empower customers with control over their app banking activities. [IOL Business, 18 February 2020.](#)

SAB, AB INBEV UNVEIL NEW R5.4BN EMPOWERMENT SCHEME South African brewery company AB InBev on Monday announced details of its new black economic empowerment (BEE) scheme, where a new BEE ownership transaction will be implemented through a company called South African Breweries (SAB) Zenzele Kabili. [Engineering News, 17 February 2020.](#)

BCG: MINING NEEDS TO GO FASTER ON CLIMATE When it comes to climate change, we've clearly entered a new era. Until now, many players in the mining industry had taken a wait-and-see approach. Today, the impacts of climate change, including skyrocketing costs from weather-related damage, are far more visible. [BCG, 3 February 2020.](#)

NOTICES, REPORTS, OPINIONS AND SURVEYS

DISCOVERY SUSTAINABLE DEVELOPMENT REPORT Annually, Discovery publishes the Sustainable Development Report alongside the [Integrated Annual Report](#). The Sustainable Development Report details the progress and performance towards our contribution to society.

BCG: HOW TO TURN AI INTO ROI A six-step plan to drive business value through artificial intelligence. [BCG Website.](#)

RESPONSIBLE BUSINESS CONSULTANCY TRIALOGUE, in collaboration with corporate partners and sponsors, will present the **13th annual Trialogue Business in Society Conference**, themed 20/20 vision in April. This industry-leading annual event promotes thought leadership, cross-sector collaboration and innovation for more effective development, and brings together more than 400 corporate, non-profit, government, media and academic delegates. Visit the [Trialogue Website](#) for more information and to register.

IEA ANNOUNCES "GRAND COALITION" TO BRIDGE ENERGY AND CLIMATE GOALS Ministers and high-level representatives from COP host countries met at the International Energy Agency to review ways the energy sector can meet climate and other sustainability goals. [Smart Energy International, 14 February 2020.](#)

2020 ECO-LOGIC AWARDS CALLING SA'S GREENEST South Africans can look forward to the 9th annual Eco-Logic Awards which will take place 05 June 2020 (World Environment Day). Hosted by the Enviropaedia, entries are now open for individuals, organisations and communities who are making a difference through environmentally sustainable initiatives. [Further information.](#)

NBI INTERNATIONAL PARTNERS

Bringing you news and the latest research from our international partners

CDP in South Africa is a long-standing partnership between the London-based CDP and the NBI. They have built the most comprehensive collection of self-reported environmental information in the world. Over the past 19 years CDP has created a system that has resulted in unparalleled engagement on environmental issues. Read their latest **News Article** entitled, "[Top 105 global cities for climate action revealed by CDP](#)", [here.](#)

UNGC CEO WATER MANDATE NBI partners with the CEO Water Mandate to encourage water stewardship in South Africa. Established by the UN Global Compact in 2007 and rooted in the belief that cross-sectoral collaboration on shared water goals is the most effective path to more sustainable water management, the CEO Water Mandate is a unique public-private initiative that mobilizes business leaders for water stewardship. Read their **February 2020 News Update**, [here.](#)

WE MEAN BUSINESS (WMB) NBI is the South African partner to WMB. WMB is a coalition of organizations working with thousands of the world's most influential businesses and investors to accelerate the transition to a low carbon economy. Watch their latest **video**, from COP25: ABB Group's Roland Dubois on enabling solutions, [here](#).

WORLD BUSINESS COUNCIL FOR SUSTAINABLE DEVELOPMENT (WBCSD) WBCSD is a global, CEO-led organization of over 200 leading businesses working together to accelerate the transition to a sustainable world. The NBI is the global partner of the WBCSD in South Africa. Read their latest **News Article** entitled, “**LafargeHolcim CEO endorses worldwide initiative to promote human rights**”, [here](#).

NBI EVENTS/WORSHOPS | 2020

NBI/BRAND SOUTH AFRICA: AN INVESTOR'S OUTLOOK ON BRAND SOUTH AFRICA - CAPE TOWN | Thursday, 27 February 2020 | The Westin, Cape Town | What can the South African economy learn about South African brands? According to the latest Brand Finance South Africa annual report, the growth of South African brands consistently outpace the South African GDP. It is a fascinating phenomenon that needs further analysis. Join us for this engagement as we explore and take stock of the economy through the eyes of the investor, whilst also exchanging information on the on-the-ground experiences of doing business in South Africa. [RSVP here](#).

ADAPTATION FINANCE EVENTS 2020 “Unlocking Private Sector Involvement in the Green Climate Fund Projects in South Africa” | Event 3: Adaptation Finance: Tuesday, 3 March 2020 | FutureSpace, Sandton | The National Business Initiative (NBI) and the South African National Biodiversity Institute (SANBI) are hosting a series of events towards building a pipeline of adaptation and biodiversity-based adaptation projects to alleviate the acute shortage of adaptation projects locally; and to attract up to US\$50 million from the Green Climate Fund (GCF). View further details on the series of events, [here](#).

BUSINESS LEADERSHIP FOR A SUSTAINABLE FUTURE: WBCSD VISION 2050 REFRESH | Thursday, 12 March 2020 | Summer Place, Hyde Park | The NBI and the WBCSD are hosting a workshop in Johannesburg for our member companies, to give business the opportunity to engage and provide input into the above process, which is due to be completed by October of 2020. Participants will also be given positive, opportunity-based, action agenda needed for the decade to come, in support of achieving the **Sustainable Development Goals (SDGs)**. Kindly [click here](#) for further information on this engagement.

SOUTH AFRICAN EVENTS/WORKSHOPS | 2020

ENERGY WATER AND WASTE FORUM TO ADDRESS THE JOURNEY TOWARDS A CARBON NEUTRAL CAPE TOWN | 27 February 2020 | Old Mutual, Pinelands | We are just a week away from one of the most important Energy, Water and Waste engagement session for this year. We will be covering carbon neutral commitments, how to design carbon neutral buildings from the ground up, review spatial planning examples that optimise resource efficiency and look at precincts and portfolios that are going green. Following the forum meeting will be a short workshop on Cape Town's climate action and how businesses can thrive in a carbon neutral future. We will unpack, the challenges and opportunities as well as how companies can be part of this journey. There is no charge for attendance, but seats are limited. [Book online](#) or contact: [Pholela Mcata](#).

AFRICA ENERGY INDABA: 2020 Theme: “African Energy – Catalysing Investment and Business Opportunities” | 3 to 4 March 2020 | CTICC | The Africa Energy Indaba is the continent's definitive energy event, providing an agenda that influences energy policy for Africa. Attended by Ministers and decision-makers, the prestigious event serves as the ideal platform for achieving Africa's energy vision for a sustainable energy future and keeping abreast of global energy competitors in this dynamic landscape. [Website and further details](#).

LANDFILL MANAGEMENT COURSE | 4 to 5 March 2020 | Glenhove Events Hub in Johannesburg | For more information visit: www.ess-sustainability.co.za, e-mail: seakle@ess-sustainability.co.za or phone: 082 395 7582.

MANAGING FOR CLIMATE CHANGE COURSE | 9 to 10 March 2020 | Glenhove Events Hub in Johannesburg | For more information visit: www.ess-sustainability.co.za, e-mail: seakle@ess-sustainability.co.za or phone: **082 395 7582**.

SUSTAINABILITY PRACTITIONER PROGRAMME | 15 to 18 March 2020 | Diemersfontein Wine Estate, Wellington, Cape Town | The **Cambridge Institute for Sustainability Leadership's** Sustainability Practitioner Programme enables managers in the private or public sector to influence and guide their organisation to take an integrated approach to sustainability across all functions. The programme is widely regarded as the most effective of its kind. Designed for those specifically charged with driving sustainability in their organisation, this programme provides access to the latest data on the global challenges facing us, tools and frameworks for action, and bold business responses from around the world. Participants explore the strategic implications for their own business, and effective approaches to engage all levels of the organisation. Applications are made via the Cambridge Institute for Sustainability Leadership **online application form** - all applicants are subject to selection panel approval.

INTERNATIONAL EVENTS, WORKSHOPS & WEBINARS | 2019

WORLD BIODIVERSITY FORUM - Exploring the Future of Biodiversity | 23 to 28 February 2020 | Davos, Switzerland | The Forum will provide a platform for exchange, covering a wide range of perspectives, and capturing a diversity of visions. **Website and further details.**

CLIMATE CHANGE: SOLUTIONS FOR A CHANGING PLANET | 24 to 28 February 2020 | Dubai, UAE | Harmful emissions, the degradation of the earth's resources and global warming have loomed large for decades. But how do we turn our commitments into action? **More information.**

CDP WEBINAR: A GUIDE TO BEST PRACTICE CDP DISCLOSURES IN 2020 | 19 March 2020 | 16:00 GMT | Alongside special guest, Camilla Gori from CDP, we will be exploring the important influences shaping the CDP Questionnaires, the significance of climate reporting on our journey to Net Zero, as well as providing practical guidance on how to improve your company's score and reach for that A list! Register **here.**

WBCSD LIAISON DELEGATE MEETING | Montreux, Switzerland | 20 to 23 April 2020 | Register here (password: montreux2020) to join 400 global sustainability professionals from all sectors at our traditional Liaison Delegate meeting in lovely Montreux, Switzerland. Please note that our Global Network session will take place on Monday 20 April morning.



National Business Initiative (NBI)

5th Floor, 61 Katherine Street, Sandton

The National Business Initiative (NBI) respects your right to privacy, if you do not wish to receive any further On A Clear Day's from the NBI, please click **UNSUBSCRIBE** and your name will be removed from the mailing list.