

VACANCY | Programme Manager: JET Skilling Programme

CLOSING DATE | 10 November 2024

ROLE	Programme Manager –JET Skilling Programme
MAIN PURPOSE OF ROLE	<p>The NBI is committed to support the Just Energy Transition Implementation Plan (JET-IP) as it represents South Africa’s strategy to realise the country’s goals of a lower carbon society, whilst ensuring an inclusive and sustainable transportation. It includes a dedicated section (Chapter 9) on skills, outlining a plan to build a more robust and effectively functioning skills ecosystem that anticipates, develops, and utilises an employable, skilled and capable workforce to support the JET and support growth of core value chains – renewable energies and transmission, green hydrogen, and electric vehicles</p> <p>The private sector will be impacted significantly by the Just Energy Transition and has an important role to play in supporting the government to implement the skilling component of the JET Implementation Plan.</p> <p>NBI’s JET skilling programme entails:</p> <ul style="list-style-type: none"> • Managing governance structures to coordinate the private sector’s contribution. • Bringing an aligned view across private sector to ensure full buy-in. • Creating a fact base and conducting rigorous analytics to feed into the overall JET Skills Implementation Plan delivery. • Bringing the full resource base and capabilities of the private sector to the problem. <p>The incumbent will be responsible for:</p> <ul style="list-style-type: none"> • Drive the development and implementation of the JET skills strategy and programmatic delivery • Provide management and support to the cross-functional project team to ensure achievement of deliverables and objectives • Monitor, track and drive timely achievement of activities and deliverables • Support and manage the integration and cross-functional collaboration • Skilfully manage key senior level stakeholders • Provide oversight of governance processes and meetings • Raise programme funding through varied sources including company sponsorship, donor funding and proposals. • Regularly monitor and manage project risks

At the NBI we believe in collaboration to effect change, building a South African economy that is inclusive, resilient, sustainable, and based on trust.

We are an independent business movement of 90 of South Africa’s largest companies and institutions committed to the vision of a thriving country and society.

We work with our members and partners to enhance their capacity for change, leverage the power of the collective, enable action by business and create investment opportunities.

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	<ul style="list-style-type: none"> • Ensure prudent financial management and compliance on all project budgets and adherence to organisational policies and procedures • Manage performance management and personal development plans of the team • Build and strengthen relationships with member companies, partners and key stakeholders in the private sector, government and broadly • Conceptualise and coordinate dialogue and engagement through NBI event platforms • Consistently and regularly contribute to thought leadership communications through NBI channels <p>The position requires an expert and inspiring team leader working with environmental and skills experts in running various programmes in the environmental and skills space, while adding value to all NBI key stakeholders.</p> <p>The role includes programme oversight and development, project delivery, engagement with our corporate stakeholders, leading our capacity building programmes and engaging with government on policy and collective action projects.</p> <p>Building strong relationships with NBI members, partners, funders and financiers is a central part of this role. The incumbent will also coordinate partnerships, events and initiatives aimed supporting the Just Energy Transition Implementation Plan (JET-IP).</p> <p>This role provides an excellent opportunity to be at the forefront of engaging and networking, while adding value to leaders across all business sectors, civil society and government.</p> <p>Public speaking, domestic travel and some international travel will be required.</p>
<p>REPORTS TO</p>	<p>Unit Head – Economic Inclusion</p>
<p>KEY PERFORMANCE AREAS</p>	<ol style="list-style-type: none"> 1. Strategic programme Management 2. Partner and Stakeholder Engagement 3. Programme Funding 4. Financial & Risk Management 5. Strategic Alignment & Thought Leadership 6. Staff Management and Capacity Building 7. Project Oversight and Quality Assurance
<p>MINIMUM EDUCATION</p>	<ul style="list-style-type: none"> • 8-10 years’ experience managing complex programs with significant multi-stakeholder engagement components.

<p>AND EXPERIENCE</p>	<ul style="list-style-type: none"> • A Bachelor’s degree in Sustainable Development, Climate Change, Social Science, Commerce, Economics, Development Studies. A post-graduate university degree is an added advantage. • Must be passionate and knowledgeable on the South African skilling, education, climate change and JET challenges and interventions.
<p>REQUIRED COMPETENCIES</p>	<ul style="list-style-type: none"> • Strategic & Visionary • Financial Acumen • Business Proposal Writing • Leadership Qualities • Great Communications Skills • Excellent Report Writing • Relationship Building Skills
<p>PERSONAL ATTRIBUTES</p>	<ul style="list-style-type: none"> • Must be able to confidently engage on subject matters with experts • Innovative • People Oriented • Influencing skills • Passionate about environmental matters • Ability to work independently and within a team
<p>PACKAGE</p>	<ul style="list-style-type: none"> • This is a 1-year contract position, with a 3-month probation period and remuneration will be in the range of TCTC R950 000 to R1 200 000 pa, in accordance with the level and experience of the successful candidate

Please note:

Interested persons should please forward their detailed CVs to Human Resources via

e-mail:

SibongileN@nbi.org.za

Please consider your application unsuccessful if we have not contacted you by 22 November 2024.