

VACANCY | Senior Programme Manager

CLOSING DATE | 19 June 2026

ROLE	Senior Programme Manager – TAMDEV & Building of State Capacity
MAIN PURPOSE OF ROLE	<p>TAMDEV is the Technical Assistance, Mentorship and Development programme which is the beating heart of the NBI's work in supporting a capable and capacitated state, working as a bridge between business, government and key partners.</p> <p>The incumbent will be responsible for identifying, building and maintaining collaborative relationships/partnerships with stakeholders from government and business in South Africa. The role includes ensuring the aligning of strategic unit programmes with the core responsibilities of stakeholder capacitation.</p> <p>Business development and fund raising are core to this role. Leading a collaborative approach with other business units to add value to member companies, is a requirement.</p> <p>The position requires a hands-on leader who can inspire teams while adding value to all key stakeholders.</p> <p>As this is a senior role, the incumbent will be expected to contribute towards leadership strategies and processes such as preparing board reports, team resource planning and other related responsibilities.</p> <p>The role includes programme and financial oversight, team development, project delivery, engagement with our corporate stakeholders, leading our capacity building programmes and engaging with government on policy and collective action projects.</p> <p>Building strong relationships with NBI members, partners, beneficiaries, funders and financiers is a central part of this role. The incumbent will also co-ordinate partnerships, events and initiatives aimed at promoting investment into building capacity of strategic partners.</p> <p>This role provides an excellent opportunity to be at the forefront of engaging and networking, while adding value to leaders across all business sectors, government and civil society. Public speaking, domestic travel and some international travel will be required.</p>
REPORTS TO	Unit Head – TAMDEV
AREAS OF PERFORMANCE	<ol style="list-style-type: none"> 1. Strategic Programme Management 2. Partner and Stakeholder Engagement 3. Programme Funding 4. Financial & Risk Management 5. Strategic Alignment & Thought Leadership

At the NBI we believe in collaboration to effect change, building a South African economy that is inclusive, resilient, sustainable, and based on trust.

We are an independent business movement of 90 of South Africa's largest companies and institutions committed to the vision of a thriving country and society.

We work with our members and partners to enhance their capacity for change, leverage the power of the collective, enable action by business and create investment opportunities.

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	<ul style="list-style-type: none"> 6. Staff Management and Capacity Building 7. Projects Oversight and Quality Assurance
<p>MINIMUM EDUCATION AND EXPERIENCE</p>	<ul style="list-style-type: none"> • At least 10 years’ experience working in sustainable development, programme management, finance, economic development, capacitation consulting plus a strong understanding of local government (operations and applicable regulation) and business relations and related policies. • An MBA or Master’s Degree in relevant fields: Finance, Social Science, Engineering or Business Studies and/or Sustainable Development. • Must be passionate and highly knowledgeable on the South African environment and general political and socio-economic landscape in South Africa
<p>REQUIRED COMPETENCIES</p>	<ul style="list-style-type: none"> • Strategic & Visionary • Strong Financial Acumen • Excellent Project Design and Management capability • Business Proposal Writing • Governance and Leadership Qualities • Great Communications Skills • Excellent Report Writing and Computer Skills • Strong Relationship Building Skills
<p>PERSONAL ATTRIBUTES</p>	<ul style="list-style-type: none"> • Must be able to confidently engage on subject matters with experts • Innovative • People Oriented • Influencing skills • Passionate about how government and business collaborate. • Ability to work independently and within a team.
<p>PACKAGE</p>	<ul style="list-style-type: none"> • This is a 2-year contract position with a 3-month probation period and remuneration will be negotiable at TCTC R1 300 000 – R1 500 000 in accordance with the level and experience of the successful candidate.

Please note:

We are an equal opportunity organization and encourage people living with disabilities to apply.

Interested persons should please forward their detailed CVs to Human Resources via

e-mail:

NellyN@nbi.org.za

Please consider your application unsuccessful if we have not contacted you by 15 July 2026